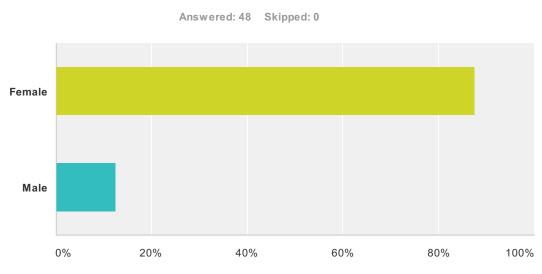
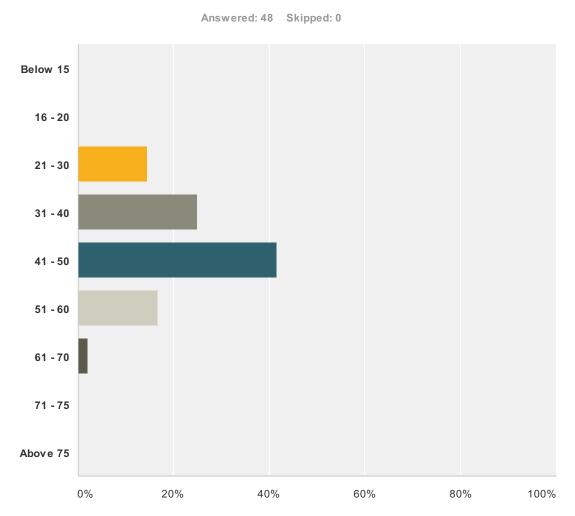
#### Q1 Are you?



Answer Choices	Responses
Female	<b>87.50%</b> 42
Male	<b>12.50%</b> 6
Total	48

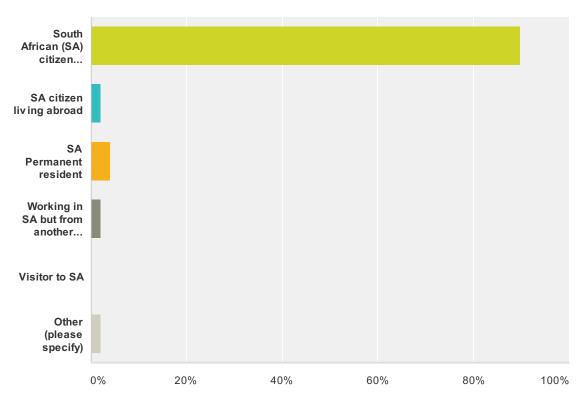


Q2	How	old	are	you?
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Answer Choices	Responses	
Below 15	0%	0
16 - 20	0%	0
21 - 30	14.58%	7
31 - 40	25%	12
41 - 50	41.67%	20
51 - 60	16.67%	8
61 - 70	2.08%	1
71 - 75	0%	0
Above 75	0%	0
Total		48

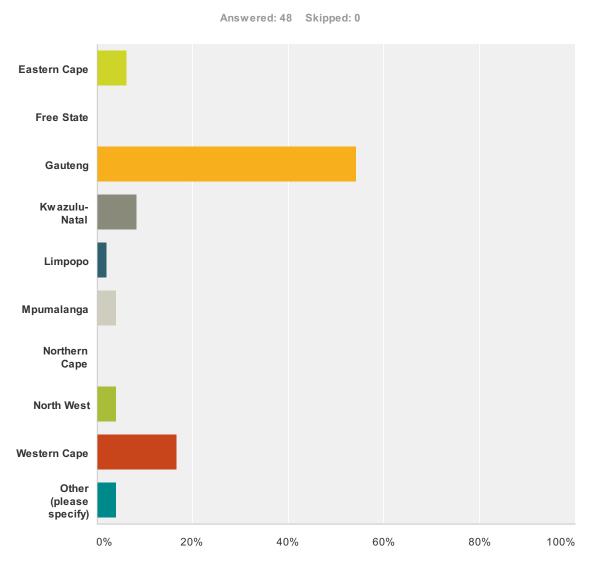
#### Q3 Are you a:

Answered: 48 Skipped: 0



Answer Choices	Responses	
South African (SA) citizen living in SA	89.58%	43
SA citizen living abroad	2.08%	1
SA Permanent resident	4.17%	2
Working in SA but from another country	2.08%	1
Visitor to SA	0%	0
Other (please specify)	2.08%	1
Total		48

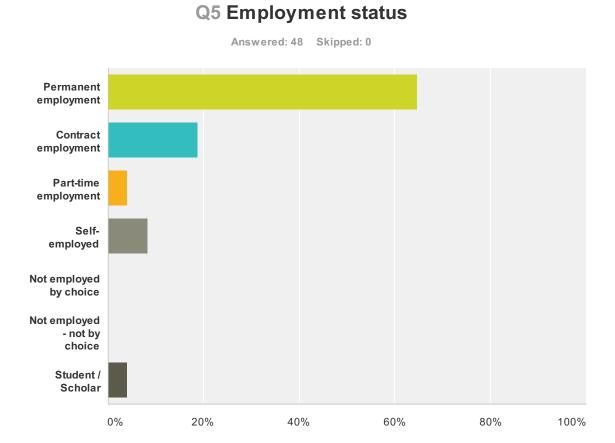
#	Other (please specify)	Date
1	advocate for sexual assault suvivors	1/14/2014 9:15 AM



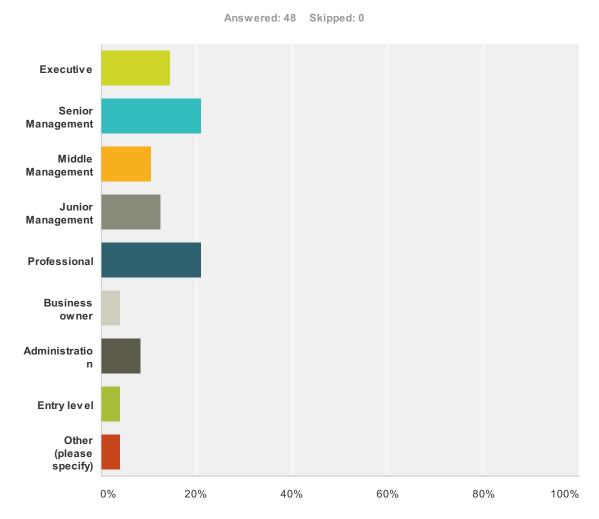
#### Q4 In which province do you live?

Answer Choices	Responses
Eastern Cape	<b>6.25%</b> 3
Free State	<b>0%</b> 0
Gauteng	<b>54.17%</b> 26
Kwazulu-Natal	<b>8.33%</b> 4
Limpopo	<b>2.08%</b> 1
Mpumalanga	<b>4.17%</b> 2
Northern Cape	<b>0%</b> 0
North West	<b>4.17%</b> 2
Western Cape	<b>16.67%</b> 8
Other (please specify)	<b>4.17%</b> 2
Total	48

#	Other (please specify)	Date
1	usa	1/14/2014 9:15 AM
2	I live in London	1/13/2014 11:17 AM



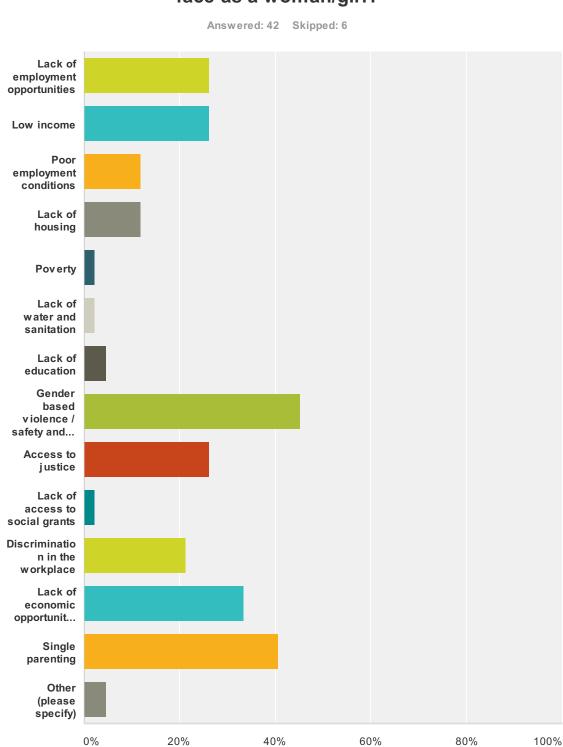
Answer Choices	Responses	
Permanent employment	64.58%	31
Contract employment	18.75%	9
Part-time employment	4.17%	2
Self-employed	8.33%	4
Not employed by choice	0%	0
Not employed - not by choice	0%	0
Student / Scholar	4.17%	2
Total		48



#### **Q6 Level of employment:**

Answer Choices	Responses	
Executive	14.58%	7
Senior Management	20.83%	10
Middle Management	10.42%	5
Junior Management	12.50%	6
Professional	20.83%	10
Businessowner	4.17%	2
Administration	8.33%	4
Entry level	4.17%	2
Other (please specify)	4.17%	2
Total		48

#	Other (please specify)	Date
1	Academic	1/13/2014 3:42 PM
2	Student	1/13/2014 11:17 AM

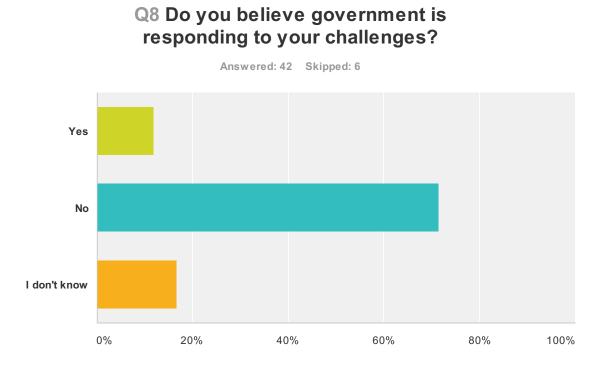


Answer Choices	Responses
Lack of employment opportunities	<b>26.19%</b> 11
Low income	<b>26.19%</b> 11
Poor employment conditions	<b>11.90%</b> 5
Lack of housing	<b>11.90%</b> 5

### Q7 What are the biggest challenges you face as a woman/girl?

Poverty	2.38%	1
Lack of water and sanitation	2.38%	1
Lack of education	4.76%	2
Gender based violence / safety and security	45.24%	19
Access to justice	26.19%	11
Lack of access to social grants	2.38%	1
Discrimination in the workplace	21.43%	9
Lack of economic opportunities to grow own business	33.33%	14
Single parenting	40.48%	17
Other (please specify)	4.76%	2
Total Respondents: 42		

#	Other (please specify)	Date
1	living in a gender bias still very male dominated society	1/14/2014 10:04 AM
2	unequal pay for same job	1/14/2014 9:17 AM

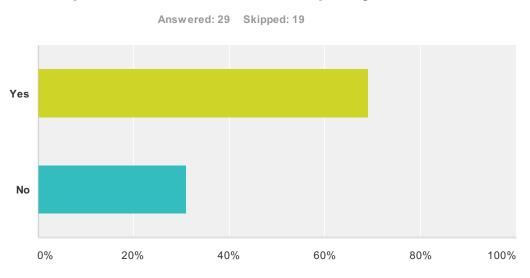


Answer Choices	Responses	
Yes	11.90%	5
No	71.43%	30
l don't know	16.67%	7
Total		42

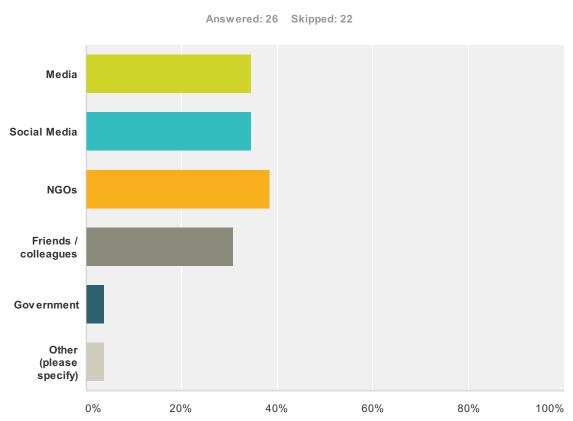
#	Please explain why	Date
1	Women and children are still abused everyday.	1/15/2014 12:26 PM
2	govt creates the legal and regulatory environment but implementation of laws is flawed. responsible implementers are not well versed in the law and as a result are not effective which still leaves women vulnerable.	1/15/2014 12:26 PM
3	My safety and security concerns relate to poverty and inequality as I am victim of crime for the resources that I have acquired	1/15/2014 10:37 AM
4	Despite having studied very hard to obtain tertiary education, employment opportunities in the Eastern Cape are extremely limited. One has to settle for extremely low salaries compared to others with similar qualifications. This negatively affects one's ability to rent or own a house, send one's children to the best schools, etc.	1/15/2014 10:05 AM
5	I think they are trying. There are a number of avenues I've explored but gaining access to the funds I need requires jumping through hoops and hurdles I cannot conquer as yet.	1/14/2014 5:35 PM
6	Reported crime and complaints to police or social workers etc are not followed up to the end and most government officials appear to lack passion and knowledge to assist complainants/victims	1/14/2014 12:03 PM
7	if anything, the government is just adding to the gender imbalances and patriarchy in our country	1/14/2014 10:04 AM
8	If the GVT were interested in women - there would be a decrease in violence against women and children. The current president is not a good example for men in South africa.	1/13/2014 11:08 PM
9	opportunities are accessible to those who are in the ANC government. information is not shared among all women.	1/13/2014 5:33 PM
10	Only focusses once a year on violence against woman	1/13/2014 5:15 PM

11	To some extent as there are policies in place that address the above issues. What lack is the monitoring in terms of appropriate implementation.	1/13/2014 4:20 PM
12	Too many peoples' social and economic conditions are not changing	1/13/2014 12:54 PM
13	Lack of funding or insufficient funds being provided to NGO's	1/13/2014 10:49 AM
14	What are they gonna do for me as a single parent, and big corporates are the reasons for small businesses failing	1/13/2014 9:07 AM
15	lack of improvement or changes	1/12/2014 10:08 PM
16	for one, the office that i work at is not condusive for people to work in. e.g No windows	1/12/2014 7:42 PM
17	some of the labour law does not cater for all and when implementing the laws it goes only to a select few	1/12/2014 3:06 PM

#### Q9 Have you heard about the Women Empowerment and Gender Equality Bill?



Answer Choices	Responses
Yes	<b>68.97%</b> 20
No	<b>31.03%</b> 9
Total	29



Q10 How d	id you hea	r about it?
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Answer Choices	Responses	
Media	34.62%	9
Social Media	34.62%	9
NGOs	38.46%	10
Friends / colleagues	30.77%	8
Government	3.85%	1
Other (please specify)	3.85%	1
Total Respondents: 26		

#	Other (please specify)	Date
1	As a government employee in middle management.; I have participated in the workshops whereby the Bill was discussed with NGO's.	1/13/2014 4:30 PM

# Yes I don't know 20% 40% 60% 80% 100%

Answer Choices	Responses	
Yes	<b>96.30%</b> 26	
No	<b>0%</b> 0	
l don't know	<b>3.70%</b> 1	
Total	27	

#	Give a reason for your answer	Date
1	It will enable women to know about their rights	1/15/2014 12:32 PM
2	South Africa is a patriarchal country and men continue to be regarded as the supreme heads of society. The value of the contributions women make are underestimated and often disregarded. If all are equal in terms of the Constitution, then why is this still the scenario in South AFrica? MEasurements that are enforceable i.e. Law, is required to give the uch needed impetus to move toward true gender equality.	1/15/2014 10:13 AM
3	Because women are far from equal - our society still wallows gleefully in hateful patriarchy and misogyny.	1/14/2014 5:38 PM
4	It will assist to hold government accountable and improve the lives of women and girl-children	1/14/2014 12:13 PM
5	it is necessary, to bring about a more babalced society, but our country lacks in implementation and so all the laws and policies in the world is not going to make any difference, until the societies we live in change their attitudes and beliefs about gender	1/14/2014 10:07 AM
6	legislation couled with adequate monitoring and structures to implement programmes to adress inequities and redress issues of social equity.	1/13/2014 11:05 PM
7	Its going to create better opportnities for women	1/13/2014 8:21 PM
8	To ensure compliance by corporates	1/13/2014 5:17 PM
9	Yes; there are various pieces of legislation that addresses part of what relates to Gender Base violence but not Bill that address this issue in particular for its totality.	1/13/2014 4:30 PM
10	There is still a great need to empower women in our patriarchal society which does not address equal rights for women.	1/13/2014 12:59 PM
11	To prevent discrimination against women	1/13/2014 10:53 AM

#### Q11 Do you think this law is necessary?

14 / 18

12	so that people can know their rights and know what is expected of them.	1/12/2014 7:48 PM
13	I don't know the details of the bill	1/12/2014 3:17 PM
14	everyone has rights and responsibilities and we all deserve to be treated with dignity	1/12/2014 3:16 PM

## Q12 What do you think this law should focus on?

Answered: 24 Skipped: 24

#	Responses	Date
1	It should focus on the community at large both the victims and the perpetrators	1/15/2014 12:32 PM
2	create better condition for women eg opening more education opportunities in education	1/15/2014 12:27 PM
3	Addressing multiple experiences including the intersection of class, race, sexuality etc with gender	1/15/2014 12:23 PM
4	Child maintanance cases that are never resolved, fathers get away without paying for years	1/15/2014 10:22 AM
5	Equal, irrefutable rights to health and education regardless of gender. The abolition of practices that are harmful to the emotional well-being of both males and females and where these are culturally requirements, they should be strictly regulated and monitored.	1/15/2014 10:13 AM
6	The real protection of women and girls from genderbased and domestic violence. In addition to the ending of poverty amongst this demographic	1/14/2014 5:38 PM
7	Transformation of the gender landscape equitably	1/14/2014 4:15 PM
8	Equal status of women in workplace and before the law	1/14/2014 3:58 PM
9	It should focus on holding all stake holders responsible and look at qualitative change rather than quantitative	1/14/2014 2:54 PM
10	Education on various Human Rights matters, access to Academics and career driven skills training, arts, sports and culture support as well as the support of income generating projects	1/14/2014 12:13 PM
11	hire people w best experience for the job equal pay for equal work	1/14/2014 9:18 AM
12	scrap the talk about the traditional leaders bill. put more money into solving the atrocious justice system getting the education system organised	1/13/2014 11:14 PM
13	Economic equality, safety and social security	1/13/2014 11:05 PM
14	Women equity	1/13/2014 10:01 PM
15	Empowering women in the workplace and in business	1/13/2014 8:21 PM
16	Equality in senior management and the work place	1/13/2014 5:17 PM
17	Girl Child; Boy Child; Women Empowerment & Gender based violence.	1/13/2014 4:30 PM
18	Equality, protection and economic and social advancement of women	1/13/2014 12:59 PM
19	This law should focus on the actual operationalising of the policy. It states on what needs to be done but not actually how it should be done.	1/13/2014 10:53 AM
20	Skills development for women and sustainability	1/12/2014 10:11 PM
21	Cohabitation - it disadvantages a lot of women when the partners die Registration of Customary Marriages	1/12/2014 7:48 PM
22	Addressing barriers to gender equality; gender-based violence, including violence based on sexual orientation and/ or gender identity	1/12/2014 4:20 PM
23	Empowering women in the work place. Considering that most homes are headed by single females this bill should give this group more support and enforce where necessary. Better schools for our kids closer to where we live.	1/12/2014 3:17 PM
24	Equality in opportunities and salaries.	1/12/2014 3:16 PM

# Q13 How do you think South Africa as a country should address women's empowerment and gender equality?

Answered: 29 Skipped: 19

#	Responses	Date
1	Through awareness campaign, training and education	1/15/2014 12:32 PM
2	bring all stakeholders together	1/15/2014 12:27 PM
3	At the individual, social and structural levels in a way that is holistic and respectful of multiple experiences	1/15/2014 12:23 PM
4	Have seperate courts for women and give attention to women issues.	1/15/2014 10:22 AM
5	Enforceable laws and offer incentives to entities demonstrating efforts to becoming more gender sensitive and operating from the gender equality paradigm.	1/15/2014 10:13 AM
6	to more involved, representative and enforceful	1/14/2014 6:40 PM
7	Targeted education. Support for independent organisations and individuals trying to share skills and knowledge. Greater focus on poverty reduction	1/14/2014 5:38 PM
8	Education, economic empowerment and safety & security measures	1/14/2014 4:15 PM
9	Yes. SA needs it because women are vulnerable and seen as targets. Too often	1/14/2014 3:58 PM
10	We should be talking about equity rather than equality. Budgets must be allocated to programmes. Programmes must be situated where there is power to act and emancipate men and women	1/14/2014 2:54 PM
11	Ensure that facilities, infrastructure and resources to implement the bill are available to local/grassroots government stake-holders/departments and civil society organisations. Training of government officials on the various equality bills must be conducted.	1/14/2014 12:13 PM
12	changing attitudes of individuals from the top and at a grassroots level	1/14/2014 10:07 AM
13	hire people w best experience for the job equal pay for equal work	1/14/2014 9:18 AM
14	Remove Zuma as his views on women as participants in any contractual relationship is flawed. no need to have a special dept if the constitutional rights of all women and children are recognised and implemented. stop token gestures and get a better role model for S.A. than Zuma.	1/13/2014 11:14 PM
15	Legislation, education ans social security programmes that are ppublic private partnerships.	1/13/2014 11:05 PM
16	By ensuring the translation of women equality legislation into the lived experiences of the vast majority of rural women's lives	1/13/2014 10:01 PM
17	By engaging women'sorganisation	1/13/2014 8:21 PM
18	Legislature	1/13/2014 5:17 PM
19	Through partnership programmes with NGO's & private sector	1/13/2014 4:30 PM
20	By having legislation and support existing and creating programmes that enhance women's empowerment and gender equality. By having a justice system that supports women better and ensures a solid justice system for all women and gender based violence	1/13/2014 12:59 PM
21		1/13/2014 11:18 AM
22	Firstly to speak to the beneficiaries themselves.	1/13/2014 10:53 AM
23	Skills development and knowledge sharing (education)	1/12/2014 10:11 PM
24	By doing regular Public educations, this should be done at conjusive times.	1/12/2014 7:48 PM
25	The laws are there or are being developed - problem is in the implementation. The police need to be sensitised and trained better and the criminal justice system needs to be more effective and efficient.	1/12/2014 4:20 PM

26	Granting more access to women as they tend to be more breadwinners then men.	1/12/2014 3:31 PM
27	It starts with more women in Parliament, lots of consultation with affected communities. Empowering women who are raising future leaders seems logical to me if we want to lead Africa.	1/12/2014 3:17 PM
28	By involving more women in decision making processes and positions. Allowing all qualified people no matter which gender or creeds	1/12/2014 3:16 PM
29	Focused awareness rasping of the challenges and implement programmes to remedy it	1/12/2014 2:42 PM